



## **Knutsford Tri Club Code of Conduct**

This Code of Conduct complements the Codes of Practice and stated welfare and ethics policies of the British Triathlon Federation, and has been written to reflect the particular character of Knutsford Triathlon Club. These rules may be amended from time to time at the discretion of the Committee. All changes will be publicised to members.

Knutsford Triathlon Club is committed to making triathlon inclusive and accessible to everyone, regardless of age, gender or athletic ability. This Code of Conduct sets out what the club expects from you as a member, volunteer, coach or committee member and what you can expect from the club.

'Member' is classed as:

- any person who currently pays membership fees
- any person who, with the consent of the Committee and/or coaches, has been permitted to attend a maximum of 3 sample sessions organised by, or on behalf of, Knutsford Triathlon Club

'Volunteer' is classed as any Member who, with the consent of the Committee and/or coaches, provides assistance and support to any club session.

Disregard or breaches of these rules may result in the offending member being suspended or expelled from the club. Further details are set out in the Complaints and Disciplinary Policy.

### **All Members shall;**

- Abide by club policies.
- Not bring the club into disrepute.
- Abide by any governing body rules and regulations and respect coaches' or officials' decisions.
- Respect all participants regardless of their age, gender, sexual orientation, cultural background, religion or athletic ability.
- Pay fees for training and events before taking part.
- Treat all persons within the triathlon community with dignity and respect and equally.
- Accept responsibility for their own performance and behaviour.
- Report any injuries or incidents at club training sessions to a club coach or to the Committee.
- Inform the coach or session leader of any relevant medical condition which may impact your participation in the session.
- Takes all reasonable measures to protect their own safety and the safety of others when participating in club sessions.

**The Committee, coaches and volunteers will endeavour to;**

- Commit to the safeguarding and promotion of the wellbeing of all Members.
- Deliver activities that are safe, inclusive, legal and fair, and that meet good practice guidelines and health and safety requirements.
- Provide a range of training and development opportunities for all athletic abilities and disciplines.
- Encourage participants to value their performances and not just results.
- Encourage members to be open and share any concerns or complaints that they may have with the Committee, coaches and/or Club Welfare Officer.
- Engage with and seek input from all Members about the development of the club.

**Knutsford Tri Club**

Reviewed: September 2022